



May 2025

HAYNES UNIVERSITY

MONTHLY NEWSLETTER



APPRENTICE VOICES, STRONGER PROGRAM

At Haynes University, we're always looking for ways to make the apprentice experience stronger — and that starts by listening to those who know it best: our students.

As part of our ongoing commitment to growth, Director Ryan Ziehr has been meeting with fourth-level apprentices to gather feedback on how the program is landing in real time. These conversations — part of a broader Haynes U initiative — created space for apprentices to share what's working, what's not, and where we can grow.

The feedback covered five core areas:

Training & Curriculum, Instructors, Balancing Jobsite and School, Program Support, and Resources.

The insights shared are already shaping how we improve and evolve the program moving forward. It's all about creating an experience that's not just technically strong, but practically supportive and responsive to real-world needs.

By including apprentice voices in the conversation, Haynes U is doubling down on what matters most: preparing our people for long-term success — in the classroom, on the jobsite, and in life.

TOPICS

- Apprentice Voices, Stronger Program
- That's a Wrap for Level 1! Keeping the Momentum Going
- Emily Griffith Makes Apprenticeship History
- Spot Light: Angel Loya and James Craffey
- Find the Flow: HVAC Word Search



THAT'S A WRAP FOR LEVEL 1! KEEPING THE MOMENTUM GOING

Big congrats to our Level 1 apprentices — you've officially wrapped your first year! That's no small feat. Over the last several months, you've built a solid foundation: mastering key technical skills, locking in safety protocols, and growing your confidence both in the classroom and on the jobsite.

Now the focus shifts from learning to reinforcing — because this break is the perfect time to keep that momentum rolling.

Whether it's reviewing notes, practicing hands-on skills, or tagging along with a seasoned journeyman, staying sharp over the summer will make the leap into Level 2 smoother and stronger.

Here's the real takeaway: learning doesn't stop just because class is out. Stay curious. Ask questions. Keep working that muscle. The best tradespeople are the ones who never stop growing — and you're already on the path.

Level 1 is done. The future's wide open. Let's go.

QUICK TIPS FOR LEVEL 1 GRADS

Review notes regularly.

Practice skills on the job.

Use extra resources to stay sharp.

Ask questions and seek mentorship.

Stay curious and keep learning.

"All of us at Haynes are incredibly proud of everything you've accomplished this year. It's been a joy getting to know each of you and watching your confidence grow week by week. Use this break to rest, recharge, and reflect — but also keep that spark alive. Level 2 will be here before you know it, and we can't wait to see what you do next."

— Bonnie Wright, Haynes University Admin



EMILY GRIFFITH MAKES APPRENTICESHIP HISTORY

Big things are happening in the world of skilled trades — and Haynes University is right in the mix.

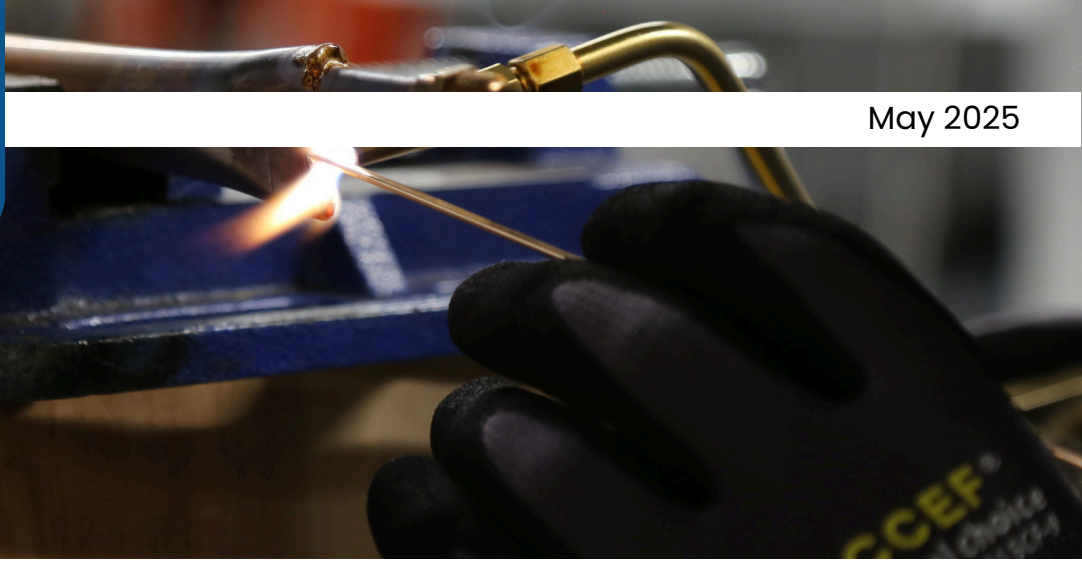
Thanks to a game-changing move from the Colorado legislature, registered apprenticeship programs like ours now have the green light to offer Associate of Applied Science (AAS) degrees. That means apprentices can keep doing what they do best — earning and learning on the job — while also earning a college degree.

This is all part of House Bill 1221, which paves the way for programs like ours to offer academic credentials alongside hands-on training. Even more exciting? Emily Griffith Technical College will be the first Denver Public School to offer an associate degree through its apprenticeship program — a major milestone for both the school and the future of trades education.

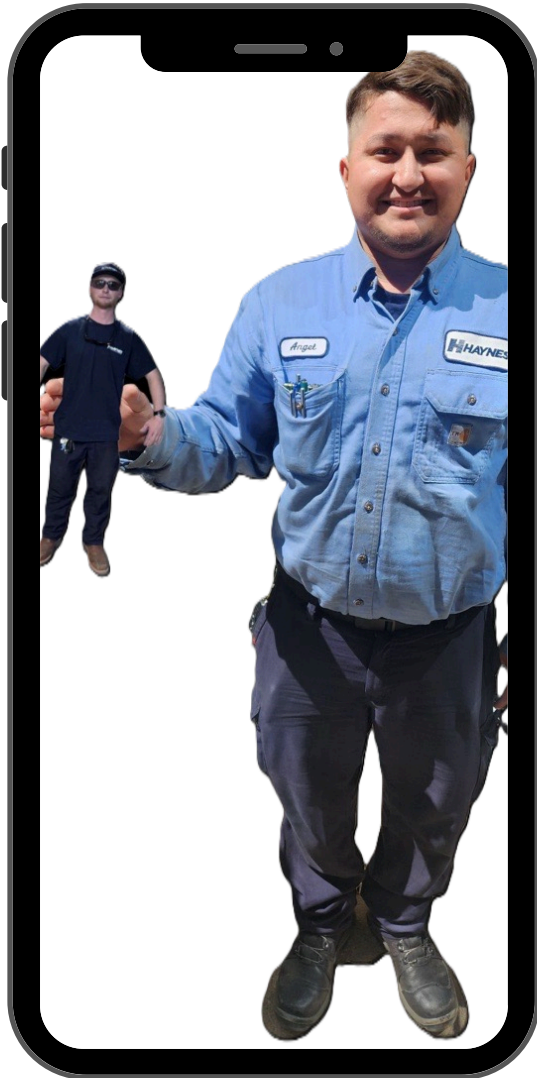
Behind the scenes, Haynes U Director Ryan Ziehr has been working closely with the team at Emily Griffith to get our program in line to offer this opportunity. If approved, our apprentices will be able to earn a degree while completing their required coursework and jobsite training — no extra classes, no extra time, just extra value.

For our apprentices, this means more recognition, more career momentum, and a stronger bridge between technical skills and academic credentials.

We're proud to be part of this next chapter — and even more excited for what it means for our students.



INSTRUCTOR'S CORNER: SPOTLIGHT ON ANGEL LOYA



Angel just wrapped up his first year of teaching—and what a year it's been. With some instructional guidance from Ryan, Angel truly made the role his own. Kudos to him for staying engaged with the university after graduating and stepping up confidently into the instructor role.

Students consistently praised his ability to make even the most routine lessons enjoyable and engaging, thanks to his energy, humor, and clear explanations. He was described as approachable, supportive, and genuinely invested in their success.

In addition to his regular teaching duties, Angel went above and beyond by covering several classes for a fellow instructor—further proof of his dedication to both the program and his students.

STUDENT'S CORNER: SPOTLIGHT ON JAMES CRAFTY

James has continued to impress this year with a level of drive and focus that goes well beyond his years. He's dependable, hardworking, and always ready to take on new challenges. What sets James apart is his ability to retain information quickly and apply it with purpose—an essential quality in the HVAC field.

He's not only committed to doing quality work but also to growing within the trade. His initiative and consistent effort have stood out, and we're proud to share that he's been offered a spot in the mentorship program—a reflection of both his potential and his dedication to the craft. Kudos to James for setting the bar high and showing what's possible with determination and passion!



FIND THE FLOW: HVAC WORD SEARCH

Thermostat
 Compressor
 Refrigerant
 Condenser
 Evaporator
 HeatPump
 Airflow
 Ductwork
 Filter
 Freon
 Vents
 Blower
 Furnace
 Chiller
 Manifold
 Gauge
 Solder
 Insulation
 SplitSystem
 Coil

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THANK YOU!

Thank you for staying up to date with all the exciting things happening at Haynes University. We're committed to continuously improving and supporting our students, instructors, and partners — all to create the best learning environment possible.

Your involvement and feedback are key to our success, and we truly appreciate your continued support as we work to strengthen and standardize our programs across every location.

Together, we're building a brighter future — and creating real opportunities for the next generation of skilled professionals.


Stay tuned for more updates, and as always, don't hesitate to reach out with any questions, suggestions, or ideas!



JOIN US AT HAYNES UNIVERSITY

Interested in a career that combines hands-on learning with real-world applications? Haynes University is looking for individuals eager to start a fulfilling journey in HVAC. Whether you're seeking to become an apprentice or looking to advance your technical skills, we offer a supportive and dynamic environment to help you succeed.

Reach out to our Director and Dean of Students, Ryan Ziehr, to learn more about our programs and how you can get started. Don't miss the opportunity to build a rewarding career with us!

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